

- **Police**--reinstating four Police positions:
  - Two Cadets
  - Crime Research Technician
  - Sergeant in Special Operations Section
 Along with the four Patrol Officers that are currently are in hiring process.
- **Residency Incentive**—we were able to appropriate \$30,000 as seed money to Employee Residency Incentive Plan. This plan helps assist Employees with a down payment to purchase homes in the City.
- **Sewage Fund Renewal**—we requested the Administration to develop an aggressive plan to pay back the Sewage Fund monies that were to be transferred in sewage fund but were not in order balance City budgets.
- **City's Road Maintenance/Construction Capital Improvement Plan**—we requested that the Administration develop an evaluation and plan on the maintenance/replacement for all local and major streets. Part of the plan includes looking at a portion of our State revenue sharing dollars for funding.
- **425 Agreements/Project Labor Agreements**—Council would develop a policy that would be incorporated in all future City 425 Agreements and Project Labor Agreements.
- **City's Capital Improvement and Maintenance Plan**—the Administration is requested to develop a five year Capital Improvement and Maintenance Plan for all City Buildings.
- **Contracts**—the Administration is requested to look at all of the City's contractual services above \$50,000 and determine what it would take to bring the work "in-house", either in part or in total.
- **Police Overtime/District Court**—the Administration is requested to work with District Court regarding efficiencies on scheduling police officers appearances in District Court. This could reduce overtime and result in police officers spending less time in court and more time on the streets.
- **Police Efficiencies**—the Administration is requested to review all police duties to determine whether there are tasks that can be perform differently which will maximize the time a police officer has to be in the street.
- **Employee Displacement Program**--the Administration is to produce a plan to assist all City employees who have/will be displaced due to City's current budget conditions.